

Parent Code of Conduct

- All of Brighton Grammar School's policies are intended to be up to date and be consistent with all relevant laws. All in our School community are expected to comply with all applicable policies.
- Various parts of the policies require managers and staff to exercise discretion and the policies are not intended to be applied in a legalistic or prescriptive manner.
- These policies may be varied by Brighton Grammar School from time to time, at its absolute discretion.
- Brighton Grammar School is fully committed to the protection of children and young people during all School activities and environments both within and outside of School hours.
- This is a whole of school policy and there may, from time to time, be variations in different parts of the School. In such circumstances, advice will be issued by the relevant Head of School.

Purpose

Brighton Grammar School is committed to maintaining a safe, respectful and supportive environment for all students, staff and visitors.

To support this, clear expectations are set for the conduct of parents and visitors while on School grounds, at School events, or when representing the School.

Parents and visitors are expected to uphold the School's values and engage positively with the School, in a relationship built on trust and respect. Behaviour that undermines student standards or School values will not be tolerated.

Application

This Code applies to all Brighton Grammar School parents and visitors to the School. The application of this Code is not limited to the School site and School hours. It extends to all activities and events that are school-related and when visiting or representing the School. The Code also requires that parent or visitor actions do not bring the School into disrepute at any time regardless of whether the action occurs within or outside of School activities.

This includes interactions in digital spaces, such as emails, messaging platforms, and social media, where behaviour can impact the School community.

Definition of a 'Parent of Visitor'

For the purposes of this policy, a 'Parent' or 'Visitor' of Brighton Grammar School includes anyone visiting the School who is not a current student, employee, contractor or volunteer.

(Refer to [Student Code of Conduct](#) and [Employee Code of Conduct](#)).

Conduct and Bearing of All Parents & Visitors

All parents and visitors can expect to:

- Uphold the School's values and beliefs;
- Comply with all School policies, rules, health and safety procedures, and directions from staff;
- Communicate with staff, students and other parents in a respectful and constructive manner, avoiding aggressive, abusive, or confrontational language and behaviour;
- Respect School property and that of others;
- Never attend School or School events under the influence of alcohol, drugs or other harmful substances;
- Treat others with courtesy and respect; avoid all forms of bullying, harassment or discrimination;
- Address concerns or complaints through the proper School channels, refraining from public criticism or disparagement;
- Respect School property and that of others;
- Not attend School or School events under the influence of alcohol, illicit drugs or other harmful substances;
- Refrain from any conduct (including online forums and social media) that could reasonably be seen to damage the reputation of the school, its staff or students;
- Obtain written permission and complete required documentation (e.g. Schools4SAM) before photographing, recording or filming on campus.

Unacceptable Conduct

Unacceptable conduct includes, but is not limited to:

- Inappropriate or harmful physical contact;
- Abuse, threats, intimidation or harassment (in person or online);
- Bullying, discrimination or defamation (including cyber bullying);
- Theft, fraud, or any form of offensive or threatening language;
- Recording, filming or photographing students, staff or activities without School approval and required consent.

Breach

Parents and visitors who breach the Code of Conduct will be contacted by the applicable Head of School. Appropriate action, which may include being banned from coming onto School grounds, attending School functions or School based activities, is at the discretion of the Head of School.

Parents who continually breach the Code of Conduct will be referred to the Headmaster, who has full discretion to act, which may include expulsion of your son.

In accordance with applicable legislation and the School's Child Protection Policy, the Police and/or Department of Human and Health Services will be informed of any unlawful breaches of this Code.

In cases where the behaviour may constitute a criminal offense or poses a serious threat to the safety and wellbeing of the community, the School will report the matter to the appropriate authorities, including the Police and/or Department of Human and Health Services, in accordance with applicable legislation and the School's Child Protection Policy.

Related Policies

Student Code of Conduct

Employee Code of Conduct

Child Protection Policy

Child Protection Code of Conduct

This Policy is a controlled document. Any printing of this document is uncontrolled. Please refer to the school portal for the latest version of this policy

Policy Version number	20250613
BGS Compliance Framework Risk Area	Organisational Culture & Leadership
Policy Owner	Headmaster
Policy reviewed and approved by	Senior Executive
Approval Date	July 2025
Review Cadance	2
Next Review Date	July 2027