

Parent and School Community Code of Conduct

- All of Brighton Grammar School's policies are intended to be up to date and be consistent with all relevant laws. All in our School community are expected to comply with all applicable policies.
- Various parts of the policies require managers and staff to exercise discretion and the policies are not intended to be applied in a legalistic or prescriptive manner.
- These policies may be varied by Brighton Grammar School from time to time, at its absolute discretion.
- Brighton Grammar School is fully committed to the protection of children and young people during all School activities and environments both within and outside of School hours.
- This is a whole of school policy and there may, from time to time, be variations in different parts of the School. In such circumstances, advice will be issued by the relevant Head of School.

Purpose

Brighton Grammar School is committed to maintaining a safe, respectful and supportive environment for all students, staff and visitors.

To support this, clear expectations are set for the conduct of parents and members of the School community while on School grounds, at School events, or when representing the School.

Parents and members of the School community are expected to uphold the School's values and engage positively with the School, in a relationship built on trust and respect. Behaviour that undermines student standards or School values will not be tolerated.

Application

This Code applies to all Brighton Grammar School parents and members of the School community. The application of this Code is not limited to the School site and School hours. It extends to all activities and events that are School-related and when visiting or representing the School. The Code also requires that parents or members of the School community's actions do not bring the School into disrepute at any time regardless of whether the action occurs within or outside of School activities.

This includes interactions in digital spaces, such as emails, messaging platforms, and social media, where behaviour can impact the School community.

Definition of a 'parent or member of the School community'

For the purposes of this policy, this term is considered to include;

- Parents of Brighton Grammar School students
- Visitors to Brighton Grammar School, as invited by student families – this includes OBGS members, extended family members, friends and guests
- Visitors to Brighton Grammar School from the broader community – this includes (but is not limited to) those undertaking tours, viewing sports events, exhibitions or attending performances, interview candidates, government agency staff or emergency services officers.

Henceforth in the policy, this cohort will be referred to as “Parents and Visitors”.

Excluded from this Code are;

- Those covered by alternate Brighton Grammar School Codes of Conduct (Student Code of Conduct and Staff Code of Conduct)
- Those covered by contractual behavioural obligations (contractors and providers of goods and services)

Conduct and Bearing of All Parents & Visitors

All Parents and Visitors must:

- Uphold the School’s values and beliefs;
- Comply with all School policies, rules, health and safety procedures, and directions from staff;
- Communicate with staff, students and other parents in a respectful and constructive manner, avoiding aggressive, abusive, or confrontational language and behaviour;
- Respect School property and that of others;
- Never attend School or School events under the influence of alcohol, drugs or other harmful substances;
- Treat others with courtesy and respect; avoid all forms of bullying, harassment or discrimination;
- Address concerns or complaints through the proper School channels, refraining from public criticism or disparagement;
- Respect School property and that of others;
- Not attend School or School events under the influence of alcohol, illicit drugs or other harmful substances;
- Refrain from any conduct (including online forums and social media) that could reasonably be seen to damage the reputation of the school, its staff or students;
- Obtain written permission and complete required documentation before photographing, recording or filming on campus;

In Australia, the Family Law Act 1975 outlines the responsibilities of parents in relation to their children’s care, welfare and development. Brighton Grammar School expects parents to uphold the rights of their child, be familiar with the School’s Child Safety and Wellbeing suite of policies, and demonstrate behaviours in accordance with the School’s Child Safety Code of Conduct.

Unacceptable Conduct

Unacceptable conduct includes, but is not limited to:

- Inappropriate or harmful physical contact;
- Abuse, threats, intimidation or harassment (in person or online);
- Bullying, discrimination or defamation (including cyber bullying);
- Theft, fraud, or any form of offensive or threatening language;
- Recording, filming or photographing students, staff or activities without School approval and required consent;
- Behaviour inconsistent with the School’s Child Safety and Wellbeing suite of policies;
- Acts or omissions that contravene Australian law.

Breach

Parents and Visitors who breach the Code of Conduct will be contacted by the applicable Head of School. Appropriate action, which may include being banned from coming onto School grounds, attending School functions or School-based activities, is at the discretion of the Head of School.

Parents and Visitors who continually breach the Code of Conduct will be referred to the Headmaster, who has full discretion to act. This may include expulsion of any enrolled family member.

In accordance with applicable legislation and the School's Child Safety and Wellbeing suite of policies, the Police and/or Department of Human and Health Services will be informed of any unlawful breaches of this Code.

In cases where the behaviour may constitute a criminal offense or poses a serious threat to the safety and wellbeing of the community, the School will report the matter to the appropriate authorities, including the Police and/or Department of Human and Health Services, in accordance with applicable legislation and the School's Child Safety and Wellbeing suite of policies.

Related Policies

- Student Code of Conduct
- Staff Code of Conduct
- Business Notice and General Regulations
- Child Safety and Wellbeing Policy
- Child Safety Code of Conduct
- Child Safety and Wellbeing Reporting Obligations Policy
- Child Safety and Wellbeing Complaints Process
- Whistleblower Policy
- Volunteer Policy
- Photography, Video and Recording or Students Policy

This Policy is a controlled document. Any printing of this document is uncontrolled. Please refer to the school portal for the latest version of this policy	
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