

# Student Code of Conduct

- All of Brighton Grammar School's policies are intended to be up to date and be consistent with all relevant laws.
- Employees are expected to comply with all applicable policies.
- Various parts of the policies require managers and staff to exercise discretion, and the policies are not intended to be applied in a legalistic or prescriptive manner.
- These policies may be varied by Brighton Grammar School from time to time, at its absolute discretion.
- Brighton Grammar School is fully committed to the protection of children and young people during all School activities and environments both within and outside of School hours.
- This is a whole of school policy and there may, from time to time, be variations in different parts of the School. In such circumstances, advice will be issued by the relevant Head of School.

## Purpose

Brighton Grammar School is committed to ensuring a respectful learning environment that is safe, positive and supportive for all students of the School.

It is the intention of Brighton Grammar School to provide clear guidelines to all students regarding the conduct expected of them whilst at School, engaging in School related activities or representing the School. Students are expected to uphold the School's core values at all times.

## Application

This Code applies to all Brighton Grammar School students (**the students**). The application of this Code is not limited to the School site and School hours. It extends to all activities and events that are school-related and when representing or acting on behalf of the School. The Code also requires that student actions do not bring the School into disrepute at any time regardless of whether the action occurs within or outside of School activities.

For the purposes of this policy, a '**Student**' of Brighton Grammar School shall be considered to be a current student of Brighton Grammar School until they withdraw from the School and are no longer enrolled or (in the case of Year 12 Students) the day after the completion of an individual's final exam.

## Procedure

### Conduct and Bearing of All Students

It is expected that every student will:

- Uphold the School's core values at all times;
- Behave in a manner that does not endanger the health, safety and wellbeing of themselves or others;
- Abide by all health and safety rules and procedures operating within the School and other locations at which the students may visit;
- Ensure that their actions do not bring the School into disrepute;
- Uphold the reputation of the School by observing an appropriate standard of behaviour in transit to and from the School and when wearing School uniform;
- Respect the authority of members of staff and observe School rules as required;
- Strictly adhere to the School's policies and procedures as required;
- Be respectful and supportive of the School's beliefs and values;
- Behave with courtesy and consideration for others. In particular, students must refrain from all forms of bullying and harassment. See also: Anti-bullying Policy - Students;
- Create a culturally safe environment free from any form of discrimination and/or racism;
- Refrain from behaviour which would interrupt the work of any class or hinder the learning opportunities of other students;
- Refrain from activities, conduct or communication that would reasonably be seen to undermine the reputation of the School, employees or students of the School (including activities on social media);
- Respect School property and the property of staff, contractors, visitors and other students;
- Be punctual and attend all classes;
- Remain in the School grounds during the School day unless otherwise approved by the applicable Head of School;
- Complete work set by teachers promptly and to the best of their ability and to take full advantage of the educational opportunities offered at the School;
- Dress neatly and with due regard for health, hygiene and safety in accordance with the School's uniform requirements;
- Not possess or smoke cigarettes, e-cigarettes, possess or use or be under the influence of alcohol or illicit drugs or other substances harmful to health, at School, on School excursions, in transit between School and home or otherwise while wearing School uniform or other School affiliated program attire.

### **Unacceptable Conduct**

Unacceptable conduct includes, but is not limited to:

- Touching, handling, pushing or otherwise physically or sexually engaging with students or others in a manner which is not appropriate and may endanger the health, safety and wellbeing of that person;
- Any form of physical or verbal violence including fighting, assault or threats of violence;
- Any form of cyber bullying or cyber abuse,
- Sending inappropriate, offensive or explicit text messages, photos or videos;
- Gambling of any form (both on-line gambling and in person) during School time, whilst undertaking School activities or whilst wearing the School uniform;
- Discrimination, racism, intolerance or harassment (including verbal, physical, written or online behaviour) towards any student, teacher, or member of the School community based on race, ethnicity, culture, language, nationality, disability, sexual orientation, gender identity or background is unacceptable. This includes but is not limited to behaviour directed at Aboriginal and Torres Strait Islander students, international students, students from culturally

and linguistically diverse backgrounds, students living with mental or physical disabilities and students identifying as LGBTQ+; Theft, fraud or misuse of School resources;

- The use of inappropriate or profane words or gestures and images;
- Unacceptable class attendance levels;
- Smoking or consuming alcohol or illicit drugs at School, on School excursions, in transit between School and home or otherwise while wearing School uniform or other School affiliated program attire;
- Attending School, social, sporting or other functions as a representative of the School whilst under the influence of alcohol, illicit drugs or other substances harmful to health.

## **Reporting**

It is expected that all students will report any cases to a teacher or senior staff member (in confidence) of unlawful behaviour or behaviour in breach of this conduct which may have been observed or reported to them.

## **Breach**

Students who breach the Code of Conduct may be sanctioned by the observing teacher, House Tutor or Head of House as deemed appropriate given the nature of breach and the age of the student.

Students who continue to breach the Code will be interviewed by the applicable Head of School. Appropriate action, which may include behavioural contracts, detention, mediation or suspension, is at the discretion of the Head of School.

The Head of School may refer the matter to the Headmaster, who has full discretion to take action including expulsion as deemed appropriate.

In accordance with applicable legislation and the School's Child Safety and Wellbeing Policy, the Police and/or Department of Human and Health Services will be informed of any unlawful breaches of this Code.

## **Related Policies and Documents**

- Anti-bullying Policy – Students
- Student ICT Responsible Use Policy
- Child Safety and Wellbeing Policy
- Child Safety and Wellbeing Complaints Process
- Child Safety Code of Conduct
- Child Safety and Wellbeing Reporting Obligations Policy
- Behavioural Ownership Policy
- Academic Misconduct Policy
- Complaints Resolution Policy – Students
- Smoking, Vaping, Alcohol and Drugs Policy – Students
- Sexting and Offensive Material Policy – Students
- Student Social Media Code of Conduct

This Policy is a controlled document. Any printing of this document is uncontrolled. Please refer to the school portal for the latest version of this policy

<b>Policy Version number</b>	20260324
<b>BGS Strategic Risk Category</b>	Teaching and Learning
<b>Policy Owner</b>	Deputy Headmaster
<b>Policy Approved By</b>	Board
<b>Approval Date</b>	March 2026
<b>Review Cadence</b>	2
<b>Next Review Date</b>	March 2028